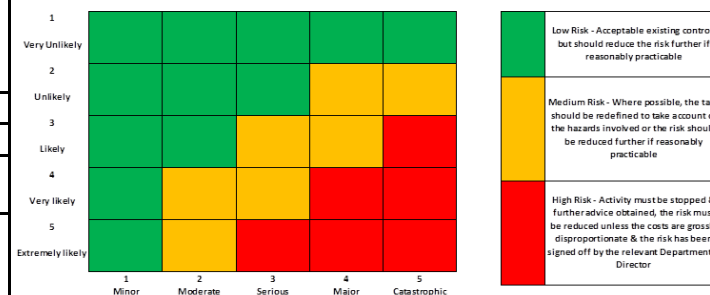


<b>Assessment Title</b> (Task, process, equipment or facility)		<b>Hydraulics General</b>	
<b>Location</b>	<b>Customer Premises &amp; Company Workshops</b>	<b>Date</b>	<b>01/04/2026</b>
		<b>Review date</b>	<b>31/03/2027</b>
<b>Prepared By (Team)</b>		<b>QHS Team, Elaine Greaves (QHS Manager), Service Group</b>	
<b>Legal / Best Practice Requirements / links to other assessments (eg COSHH)</b>		<b>CoSHH</b>	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Slipping on spilt oil or injury from oily tools	Various injuries to the human physique	TMHUK employees / customer / 3rd party contractors / site visitors	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 12 - Hydraulics General) on the general aspects of working safely with hydraulic oil. 3. All technicians are to follow the procedure detailed in SWP-12 - Hydraulic General. 4. All technicians must have equipment to contain spills before working with hydraulics. 5. Safety Footwear to be worn to help prevent slipping	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Spillage	Slips & exposure to sources of ignition	TMHUK employees / customer / 3rd party contractors / site visitors / environmental damage	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by procedure SM-29 Chemical Handling. 3. All technicians are to follow procedure SM-29 Chemical Handling in the event of a spillage. 4. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment. 5. All spillages resulting in environmental impact must be recorded in accordance with SM-43 Environmental Accident-Incident Procedure.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Long term contact with hydraulic oil	Damage to the skin, i.e. can cause dermatitis.	TMHUK employees	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 12 - Hydraulics General) on the general aspects of working safely with hydraulic oil. 3. All technicians are to follow the procedure detailed in SWP-12 - Hydraulic General. 4. PPE will be supplied in accordance with the SWP-12 Hydraulics General, SWP-32 PPE and QMS Tool procedure. 5. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	
Oil escaping under pressure, i.e. from accumulators or electronic / mechanical control valves	Damage to skin / penetrate skin	TMHUK employees / customer / 3rd party contractors / site visitors	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 12 - Hydraulics General) on the general aspects of working safely with hydraulic oil. 3. All technicians are to follow the procedure detailed in SWP-12 - Hydraulic General. 4. PPE will be supplied in accordance with the SWP-12 Hydraulics General, SWP-32 PPE and QMS Tool procedure. 5. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Non use of PPE	Various injuries to the human physique / damage to the skin	TMHUK employees	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots & company overalls. 4. All technicians will adhere to the customer's site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Young persons, by virtue of physical limitations, inexperience & the inability to recognise, or youthful disregard, for danger	Various injuries to the human physique / damage to the skin	TMHUK employees / customer / 3rd party contractors / site visitors	2	4	M	1. SWP-12 (Hydraulics General) gives specific instruction in respect of young people. 2. Reference must be made to HR policy PS-029.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	